YOUR PRIVACY RIGHTS - CALIFORNIA

To the extent the law applies to Company, Company is required under the California Consumer Privacy Act ("CCPA"), as amended, to provide certain information to California residents about how we collect, use, and share their Personal Information in our capacity as a business, and about the rights and choices California residents may have concerning their Personal Information. For purposes of this section. "Personal Information" has the meaning provided in the CCPA.

This section applies only to California residents. As a California resident, you have the rights listed below. However, these rights are not absolute, and, in certain cases, we may decline your request as permitted by law. To exercise any of these rights, please click here. Only you, or someone legally authorized to act on your behalf, may make a request related to your Personal Information.

The following disclosures are made in compliance with the CCPA, as amended. In the past twelve (12) months, we have collected the Personal Information described above, and disclosed it to the third parties listed under the section "Sharing Personal Information" for the business purposes identified therein and under the section "Use of Personal Information." This information falls into the following categories of Personal Information under the CCPA:

- Identifiers:
- Categories of Personal Information described in section 1798.80(e) of the California Civil Code:
- Characteristics of protected classifications under California or federal law;
- Commercial information:
- Geolocation information:
- Audio, electronic, or visual information;
- Internet or electronic network activity information;
- Professional or employment-related information; and
- Sensitive personal information identified by asterisk (*) in the above table.

As disclosed above in "Sale and Sharing of Personal Information" we may engage in activity that may be considered "selling" or "sharing" Personal Information. If you wish to opt-out of this use of your Personal Information, click here: Do Not Sell or Share My Personal Information.

We do not use or disclose sensitive Personal Information (indicated in the section "Personal Information We Collect" with an asterisk (*)) for purposes other than those specified in Cal. Code Regs. tit. 11, § 7027(m).

Below is a summary of your rights under the CCPA. Please note that these rights are not absolute, and, in certain cases, we may decline your request as permitted by law.

Consumer Right Description

Access	You may request that we provide the following information about how we have collected and used your Personal Information:
	The categories of Personal Information we have collected about you;
	The sources from which that Personal Information was collected;
	 The business or commercial purpose for collecting, selling, and/or sharing your Personal Information;
	The categories of Personal Information we shared or sold about you;
	 The categories of third parties to whom we shared or sold Personal Information about you;
	 The categories of Personal Information we disclosed for a business purpose; and
	The categories of third parties to whom we disclosed Personal Information about you for a business purpose.
Request a Copy of	You may request a copy of your Personal Information.
Your Personal Information	You may submit a request that Company disclose the categories and specific pieces of Personal Information that we have collected, used, or disclosed about you.
	Please note that simply because Company has provided the categories of Personal Information it may collect pursuant to California law does not mean Company necessarily collected all of the specific pieces of Personal Information listed for any given person. Also, please note where Personal Information was disclosed within the past twelve (12) months, it may have been disclosed only to service providers.
Correction	You may request to edit or correct your Personal Information at any time.
Deletion	You may have the right, under certain circumstances, to request that we delete the Personal Information you have provided to us.
Opt-Out of Sales and/or Sharing	The CCPA may classify our use of some services as "selling" or "sharing" your Personal Information with the partners that provide the services. You can optout of the "selling" and/or "sharing" of your Personal Information.
Limit Processing of Sensitive Personal Information	We use sensitive Personal Information only as necessary for our (1) Service delivery and operations, (2) compliance and protection, (3) quality control and improvements, or (4) Service improvement and analytics purposes in accordance with CCPA. If we use sensitive Personal Information outside the permitted purposes of CCPA, you have the right to limit such processing of sensitive Personal Information.

Process	Description
Verification	In order to protect your Personal Information from unauthorized access or deletion, we may require you to verify your account credentials before you can submit a rights request. If you do not have an account with us, or if we suspect your account has been accessed without your authorization, we may ask you to provide additional Personal Information for verification. Company is legally obligated to verify your identity when you submit a request. We may request additional information from you to verify your identity. If you submit a request to delete your Personal Information, you will also be required to confirm the deletion request by email.
	If we are subsequently unable to confirm your identity, we may refuse your rights request.
Use of Authorized Agents	You may use an authorized agent to submit a rights request. If you do so, the authorized agent must present signed written authorization to act on your behalf, and you will also be required to independently verify your own identity directly with us and confirm with us that you provided the authorized agent permission to submit the rights request. This verification process is not necessary if your authorized agent provides documentation showing that the authorized agent has power of attorney to act on your behalf under Cal. Prob. Code §§ 4121 to 4130.

YOUR PRIVACY RIGHTS - COLORADO

To the extent the law applies to Company, Company is required under the Colorado Privacy Act ("CPA") to provide certain information to Colorado residents about how we collect, use, and share their Personal Data in our capacity as a business, and about the rights and choices Colorado residents may have concerning their Personal Data. For purposes of this section, "Personal Data" has the meaning provided in the CPA and does not include information exempted from the scope of the CPA. Please note that we may claim legal exemptions for certain types of Personal Data and from certain parts of the CPA.

This section applies only to Colorado residents. As a Colorado resident, you have the rights listed below. However, these rights are not absolute, and, in certain cases, we may decline your request as permitted by law.

Consumer Right	Description
Confirm, Access, and Data Portability	You may request that we confirm whether we are processing your Personal Data. You may also request a copy of your Personal Data in a portable and readily-usable format.
Correction	You may request to edit or correct your Personal Data at any time.
Deletion	You may have the right, under certain circumstances, to request that we delete the Personal Data you have provided to us.
Opt-Out of Tracking for Targeted Advertising Purposes	You can submit requests to opt-out of tracking for targeted advertising purposes.
Opt-Out of Profiling	You can opt-out of the automated processing of your Personal Data to evaluate, analyze, or predict personal aspects related to your economic situation, health, personal preferences, interests, reliability, behavior, location, or movements, to the extent this results in decisions that produce legal or similarly significant effects.
Opt-Out of Sales	The CPA may classify our use of some services as "selling" your Personal Data with the partners that provide the services. You may submit a request to opt-out of "selling" of your Personal Data.

Sensitive Personal Data	We will not process your sensitive Personal Data without your consent.
Non-Discrimination	You have the right to be free from discrimination related to your exercise of any of your Colorado privacy rights.

Process	Description
Authentication	In order to protect your Personal Data from unauthorized access or deletion, we may require you to verify your account credentials before you can submit a rights request. If you do not have an account with us, or if we suspect that your account has been accessed without your authorization, we may ask you to provide additional Personal Data for verification.
	We are legally obligated to verify your identity when you submit a request. We may request additional information from you to verify your identity. If you submit a request to delete your Personal Data, you will also be required to confirm the deletion request by email.
	If we are subsequently unable to confirm your identity, we may refuse your rights request.
Use of Authorized Agents	You may use an authorized agent to submit a rights request. If you do so, the authorized agent must present signed written authorization to act on your behalf, and you will also be required to independently verify your own identity directly
(Only Permitted for Opt-Out Requests)	with us and confirm with us that you provided the authorized agent permission to submit the rights request.

YOUR PRIVACY RIGHTS - CONNECTICUT

To the extent the law applies to Company, Company is required under the Connecticut Data Privacy Act ("CTDPA") to provide certain information to Connecticut residents about how we collect, use, and share their Personal Data in our capacity as a business, and about the rights and choices Connecticut residents may have concerning their Personal Data. For purposes of this section, "Personal Data" has the meaning provided in the CTDPA and does not include information exempted from the scope of the CTDPA. Please note that we may claim legal exemptions for certain types of Personal Data and from certain parts of the CTDPA.

This section applies only to Connecticut residents. As a Connecticut resident, you have the rights listed below. However, these rights are not absolute, and, in certain cases, we may decline your request as permitted by law.

Consumer Right	Description
Confirm and Access	You may request that we confirm whether we are processing your Personal Data. You may also request a copy of your Personal Data.
Correction	You may request to edit or correct your Personal Data at any time.
Deletion	You may have the right, under certain circumstances, to request that we delete the Personal Data you have provided to us.
Opt-Out of Tracking for Targeted Advertising Purposes	You can submit requests to opt-out of tracking for targeted advertising purposes.
Opt-Out of Profiling	You can opt-out of the automated processing of your Personal Data to evaluate, analyze, or predict personal aspects related to your economic situation, health, personal preferences, interests, reliability, behavior, location, or movements, to the extent this results in decisions that produce legal or similarly significant effects.
Opt-Out of Sales	The CTDPA may classify our use of some services as "selling" your Personal Data with the partners that provide the services. You may submit a request to opt-out of "selling" of your Personal Data.

Sensitive Personal Data	We will not process your sensitive Personal Data without your consent.
Non-Discrimination	You have the right to be free from discrimination related to your exercise of any of your Connecticut privacy rights.

Process	Description
Authentication	In order to protect your Personal Data from unauthorized access or deletion, we may require you to verify your account credentials before you can submit a rights request. If you do not have an account with us, or if we suspect that your account has been accessed without your authorization, we may ask you to provide additional Personal Data for verification.
	We are legally obligated to verify your identity when you submit a request. We may request additional information from you to verify your identity. If you submit a request to delete your Personal Data, you will also be required to confirm the deletion request by email.
	If we are subsequently unable to confirm your identity, we may refuse your rights request.
Use of Authorized Agents	You may use an authorized agent to submit a rights request. If you do so, the authorized agent must present signed written authorization to act on your behalf, and you will also be required to independently verify your own identity directly with us and confirm with us that you provided the authorized agent permission to submit the rights request.

YOUR PRIVACY RIGHTS - NEVADA

Nevada provides its residents with a limited right to opt-out of certain Personal Information sales.

Residents who wish to exercise this sale opt-out right may submit a request to the contact above under "CONTACT INFORMATION."

YOUR PRIVACY RIGHTS - UTAH

To the extent the law applies to Company, Company is required under the Utah Consumer Privacy Act ("UCPA") to provide certain information to Utah residents about how we collect, use, and share their Personal Data in our capacity as a business, and about the rights and choices Utah residents may have concerning their Personal Data. For purposes of this section, "Personal Data" has the meaning provided in the UCPA and does not include information exempted from the scope of the UCPA. Please note that we may claim legal exemptions for certain types of Personal Data and from certain parts of the UCPA.

This section applies only to Utah residents. As a Utah resident, you have the rights listed below. However, these rights are not absolute, and, in certain cases, we may decline your request as permitted by law.

Consumer Right	Description
Confirm and Access	You may request that we confirm whether we are processing your Personal Data. You may also request a copy of your Personal Data.
Deletion	You may have the right, under certain circumstances, to request that we delete the Personal Data you have provided to us.
Opt-Out of Tracking for Targeted Advertising Purposes	You can submit requests to opt-out of tracking for targeted advertising purposes.
Opt-Out of Sales	The UCPA may classify our use of some services as "selling" your Personal Data with the partners that provide the services. You may submit a request to opt-out of "selling" of your Personal Data.
Sensitive Personal Information	You may submit requests to opt-out of the use of "Sensitive Data" as defined by the UCPA.
Non-Discrimination	You have the right to be free from discrimination related to your exercise of any of your Utah privacy rights.

Process	Description
Authentication	In order to protect your Personal Data from unauthorized access or deletion, we may require you to verify your account credentials before you can submit a rights request. If you do not have an account with us, or if we suspect that your account has been accessed without your authorization, we may ask you to provide additional Personal Data for verification. We are legally obligated to verify your identity when you submit a request. We may request additional information from you to verify your identity. If you submit a request to delete your Personal Data, you will also be required to confirm the deletion request by email. If we are subsequently unable to confirm your identity, we may refuse your rights request.

YOUR PRIVACY RIGHTS - VIRGINIA

To the extent the law applies to Company, Company is required under the Virginia Consumer Data Protection Act ("VCDPA") to provide certain information to Virginia residents about how we collect, use, and share their Personal Data in our capacity as a business, and about the rights and choices Virginia residents may have concerning their Personal Data. For purposes of this section, "Personal Data" has the meaning provided in the VCDPA and does not include information exempted from the scope of the VCDPA. Please note that we may claim legal exemptions for certain types of Personal Data and from certain parts of the VCDPA.

This section applies only to Virginia residents. As a Virginia resident, you have the rights listed below. However, these rights are not absolute, and, in certain cases, we may decline your request as permitted by law.

Consumer Right	Description
Confirm, Access, and Data Portability	You may request that we confirm whether we are processing your Personal Data. You may also request a copy of your Personal Data in a portable and readily usable format.
Correction	You may request to edit or correct your Personal Data at any time.
Deletion	You may have the right, under certain circumstances, to request that we delete the Personal Data you have provided to us.
Opt-Out of Tracking for Targeted Advertising Purposes	You can submit requests to opt-out of tracking for targeted advertising purposes.
Opt-Out of Profiling	You can opt-out of the automated processing of your Personal Data to evaluate, analyze, or predict personal aspects related to your economic situation, health, personal preferences, interests, reliability, behavior, location, or movements, to the extent this results in decisions that produce legal or similarly significant effects.

Opt-Out of Sales	The VCDPA may classify our use of some services as "selling" your Personal Data with the partners that provide the services. You may submit a request to opt-out of "selling" of your Personal Data.
Sensitive Personal Data	We will not process your sensitive Personal Data without your consent.
Non-Discrimination	You have the right to be free from discrimination related to your exercise of any of your Virginia privacy rights.

Process	Description
Authentication	In order to protect your Personal Data from unauthorized access or deletion, we may require you to verify your account credentials before you can submit a rights request. If you do not have an account with us, or if we suspect that your account has been accessed without your authorization, we may ask you to provide additional Personal Data for verification. We are legally obligated to verify your identity when you submit a request. We may request additional information from you to verify your identity. If you submit a request to delete your Personal Data, you will also be required to confirm the deletion request by email. If we are subsequently unable to confirm your identity, we may refuse your rights request.